

# From Your Nominating Core

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## Practitioner Core Position Description

**COMPOSITION:** Six practitioners.

Term of service: 3 years

All are members in good standing with their church or community and who have demonstrated significant involvement in their church or center, as well as within the Community at large.

### **PURPOSE:**

To provide an effective, empowered and representative leadership team that is an advocate and voice for United Centers for Spiritual Living licensed Practitioners within the Global Heart organizational model. This Core reports to and partners with the Ecclesiastical Leader.

The United Centers for Spiritual Living Practitioner Core's purpose is to hold the consciousness of healing and growth and to embrace and further the vital role that Practitioners' hold in achieving the mission, vision and purpose of United Centers for Spiritual Living as a movement, as a Global Heart community, and as an organization.

The Practitioner Core's intentions are to inspire and facilitate greater participation of the Practitioner community in United Centers for Spiritual Living activities and programs; to support harmonious and meaningful partnership between Practitioners and Ministers; and to nurture the personal and professional growth of Practitioners individually and collectively as well as the Global Heart Community and the United Centers for Spiritual Living organization. The Practitioner Core develops annual recommendations and plans to carry out these intentions.

The Practitioner Core works in partnership with the Professional Standards Core on all matters pertaining to the Practitioner Code and to Practitioners' adherence to ethical and professional behavior.

### **ADDITIONAL QUALIFICATIONS:**

Members of this Core must be United Centers for Spiritual Living licensed Practitioners of good standing with a minimum of three (3) years' experience and a proven record of service, integrity and spiritual maturity. A minister may not serve as an elected member of the Practitioner Core.

### **SCOPE OF WORK OF THE PRACTITIONER CORE:**

The Practitioner Core's scope of work shall include all aspects of Practitioner support, oversight, service, education, representation and ongoing development. Over time the Practitioner Core shall address the following:

- Vision constantly and whole-heartedly so that the Core is guided in revealing God's greatest idea for Practitioners.
- Make recommendations to the Education Department in the assessment of and changes to Practitioner education curricula and materials.
- Gather and analyze information necessary to develop new and/or coordinate existing programs such as workshops, retreats and other communal events that enhance and expand Practitioners personal, professional and spiritual growth.
- Evaluate and develop proposals for increased and improved communication networks, materials and strategies that create greater connection and bonding for the Practitioner community.

- Create an ongoing process for seeking and synthesizing Practitioners' feedback and ideas for Core direction, priorities and effectiveness.
- Initiate a program of workshops, retreats, community dialogues and other activities dedicated to healthy, empowering and effective partnerships between Practitioners and Ministers.
- Work with the Department of Growth Expansion and Ministerial Support to re-evaluate the entire process and consciousness of current policies and practices related to Practitioner licensing.
- Work with the Stewardship Core and the Department of Growth Expansion and Ministerial Support to develop budget recommendations that allocate a specific portion of licensing fees to Practitioner programs.
- Develop and implement strategies for increasing the understanding and visibility of the Practitioner role within United Centers for Spiritual Living and out into the world.
- Serve as the official decision making representative and advocate to the CORE Council on all policies, procedures and protocols pertaining to United Centers for Spiritual Living Licensed Practitioners.
- Consider participation in or responsibility for other creative initiatives as requested by the CORE Council.

**Time Requirements:**

- Mandatory Monthly conference calls on the fourth (4<sup>th</sup>) Thursday of every month at 4:30- 6:00 pm Pacific time.
- Have approximately 4 to 6 hours a week to devote to Practitioner Core business and be willing to participate in the many projects the Practitioner Core is working on.
- Up to four (4) face-to-face meetings. The first is a weekend in March, 2010 for a bonding retreat, the second is at Asilomar in August (not mandatory - strongly suggested) the third is the Practitioners Conference in October and the fourth is at The Gathering.

Some of the travel costs are reimbursed.

**CRITERIA FOR SERVING ON THE PRACTITIONER CORE**

In addition to the Fundamental Qualities and Competencies, we look for the following criteria for service on the Practitioner Core:

1. Be active licensed Practitioners of at least three years experience.
2. Have a proven record of service, integrity and spiritual maturity.
3. Have a desire to serve and be committed to and available for the work that needs to be done.
4. Have a good working knowledge of the Practitioner Code.
5. Be willing to actively and regularly engage in communication outreach to other Practitioners in order to better understand and serve the Practitioner community's interests.
6. Have documented support of and recommendation from their Ministers.
7. Be deeply engaged in your own spiritual practices.
8. Have excellent communication skills, organizational abilities and be committed to cooperative teamwork.