

# From Your Nominating Core

---

## CORE Council Position Description

**Team Composition:** The Community Spiritual Leader, two ministers, one practitioner and three lay community members

*All are members in good standing with their church or community and who have demonstrated significant involvement in their church or center, as well as within the Community at large. With the four CORE Coordinators who serve as ex-officio, advisory, voting members, there are a total of eleven members on the CORE Council.*

### **PURPOSE (CONSCIOUSNESS OF REALITY EVOLVING)**

The CORE Council serves a function similar, but not identical to a corporate board of trustees. It is the final decision making body of the United Centers for Spiritual Living Community. The Council's most important role is to take the input flowing from the Visioning, Stewardship and Manifestation Cores and synthesize them into a clear direction and operational plan for the United Centers for Spiritual Living Community. The Council deals with issues of timing, application of resources, as well as with the overall health and unfoldment of the United Centers for Spiritual Living Community. The Chair of the Council and its other officers is selected from its voting membership. The Community Spiritual Leader is a voting member of the council. The CORE Council meets at least bimonthly to facilitate the business and unfoldment of the United Centers for Spiritual Living Community. At each annual gathering, the CORE Council shares the results of the operational plan for the year just completed and receives input on the directions and plan for the year(s) ahead.

### **ADDITIONAL QUALIFICATIONS FOR THE SIX ELECTED MEMBERS**

Supremely experienced in the philosophy and functioning of the community; spiritual maturity; specialized or highly developed gifts and talents essential to the guidance of the Community; excellent business or organizational acumen; impartial, serving the welfare and advancement of the entire Community rather than partisan representation of any groups or special interests.

### **ELIGIBILITY**

To be eligible to be elected or appointed as a member of the CORE Council, a candidate must be a member (for lay positions) or a Minister (for ministerial positions) or a Practitioner (for practitioner positions) of a Community Member in good standing with the Community. Criteria for eligibility shall be set by the Nominating CORE and shall be guided by the Organizational Design Proposal.

## **CORE COUNCIL COMPETENCIES (From the Leadership Architect® Suite.)**

In addition to the Fundamental Qualities and Competencies, we are looking for the following **essential** competencies in members of the CORE Council:

### *CONFLICT MANAGEMENT*

Steps up to conflicts, seeing them as opportunities; reads situations quickly; can negotiate tough agreements and settle disputes equitably; can find common ground and get cooperation

### *CUSTOMER FOCUS*

Dedicated to meeting the expectations and requirements of the customers (all members, community member groups, ministers and practitioners); gets first hand information and uses it for improvements in products and services; Acts with customers in mind; Establishes and maintains effective relationships with customers and gains trust and respect.

### *PROBLEM SOLVING*

Looks for effective solutions; probes all fruitful sources for answers; excellent and honest analysis; can see hidden problems; looks beyond the obvious and doesn't stop at the first answer.

### *STRATEGIC AGILITY*

See ahead clearly; can anticipate future consequences and trends; is future oriented and can articulate pictures and visions of possibilities and likelihood; can create breakthrough strategies and plans.

### *TIMELY DECISION MAKING*

Make decisions in a timely manner, sometimes with incomplete information and under tight deadlines and pressure.

### *BUSINESS ACUMEN*

Knowledgeable in current and possible future business policies, practices, trends and information; is aware of how strategies and tactics work in business

### *INTELLECTUAL HORSEPOWER*

Bright and intelligent; deals with concepts and complexities comfortably; sharp and capable.

### *PRIORITY SETTING*

Spends own and others time on what's important; Zeros in on critical and puts trivial aside; can quickly sense what will help or hinder accomplishing a goal; eliminates roadblocks; and creates focus.

### *MANAGING THROUGH SYSTEMS*

Can design practices, processes, and procedures which will allow managing from a distance; is comfortable letting things manage themselves; can make things happen through others

### *POLITICAL SAVVY*

Can maneuver through complex political situations effectively; is sensitive to how people and organizations function.